

To the Chairman of the Board of the Shareholders'
General Meeting of SONAECOM, SGPS, S.A.
Lugar do Espido, Via Norte,
4471-909 Maia

Maia, 29 March 2016

Proposal nº 7

Proposal

We propose that the compensation policy to be adopted during the mandate beginning in 2016 and ending in 2019, in relation to the members of the Shareholders' Remuneration Committee of the Company, be based on the payment of an annual fixed fee of 5.000,00 Euros to each of the Committee's members, unless they serve on the Statutory Governing Bodies of the Company or of any affiliated company within the same Group, or receive fees as members of a Shareholders' Remuneration Committee of any affiliated company within the same Group, in which case no compensation will be payable.

On behalf of the Board of Directors,