

*Non-binding translation
For information purposes only*

Appendix to Proposal n.º 6

Preparatory Information Shareholders' General Meeting

**(Article 289, paragraph 1 d) of the Code of Commercial Companies and
Article 21-C, paragraph 2 of the Securities Code)**

Eduardo Humberto Santos Piedade

EDUARDO SANTOS PIEDADE



Personal Data

Place of Birth: Massarelos, Porto

Date of Birth: 03.04.1978

Nacionality: Portuguese

Educational:

2006 – 2008 MBA Degree with distinction – Concentration in Strategy, London Business School.

1996 – 2001 Degree in Business Administration, Faculdade de Economia da Universidade do Porto.

Language Skills

Native Portuguese

Highly proficient in spoken and written English

Good command in spoken Spanish and French

Professional Experience

- | | |
|------------------|--|
| 2018-2019 | Chairman of the Board of Directors
Saphety Level – Trusted Services, S.A. |
| 2018-2019 | <i>Gerente General</i>
Saphety – Transacciones Electrónicas S.A.S. |
| 2011-2018 | Secretary to the Board of Directors and Executive Committee
Head of Investment Management, Portugal
Sonae – SGPS, S.A. |
| 2011-2018 | Member of the Board of Directors
Tlantic B.V. |
| 2011-2018 | Member of the Board of Directors
Maxmat |
| 2011-2015 | Non-executive Member of the Board of Directors
GeoStar |
| 2008-2011 | Strategic Planning Manager, Portugal
Sonae – SGPS, S.A. |

2005-2006	Mergers & Acquisitions Manager, Portugal / Brazil MODELO CONTINENTE – SONAE’s sub-holding for the Retail Sector
2003-2004	Corporate Strategy Senior Analyst, Portugal MODELO CONTINENTE – SONAE’s sub-holding for the Retail Sector
2001-2003	Controller – Brazilian Division, Portugal / Brazil MODELO CONTINENTE – SONAE’s sub-holding for the Retail Sector

Relevant functions currently performed

Since 2015	SONAE INVESTMENT MANAGEMENT - SOFTWARE AND TECHNOLOGY, SGPS, S.A. Executive Member of the Board of Directors since 2015 CEO since 2018
Since 2016	INOVRETAIL, S.A. Executive Member of de Board of Directors since 2016 Chairman of the Board of Directors since July 2018
Since 2019	INOVRETAIL ESPAÑA, S.L. Chairman of the Board of Directors
Since 2016	SONAECOM – SERVIÇOS PARTILHADOS, S.A. Member of de Board of Directors since 2016 Chairman of the Board of Directors since July 2018
Since 2016	BRIGHT DEVELOPMENT STUDIO, S.A. Member of de Board of Directors since 2016 Chairman of the Board of Directors since July 2018
Since 2018	SONAECOM CYBER SECURITY AND INTELLIGENCE SERVICES, SGPS, S.A. Chairman of the Board of Directors
Since 2018	S21SEC PORTUGAL - CYBER SECURITY SERVICES, S.A. Chairman of the Board of Directors
Since 2018	GRUPO S21 SEC GESTION, S.A. Chairman of the Board of Directors
Since 2018	S21 SEC INFORMATION SECURITY LABS, S.U.L. Chairman of the Board of Directors
Since 2018	S21 SEC, S.A. DE C.V. Chairman of the Board of Directors
Since 2018	NEXTEL, S.A. Chairman of the Board of Directors
Since 2018	MEXTEL, S.A. Chairman of the Board of Directors
Since 2018	DIGITMARKET – SISTEMAS DE INFORMAÇÃO, S.A. Chairman of the Board of Directors
Since 2018	WE DO CONSULTING - SISTEMAS DE INFORMAÇÃO, S.A. Chairman of the Board of Directors
Since 2018	WE DO TECHNOLOGIES AMERICAS, INC Chairman of the Board of Directors
Since 2018	WE DO TECHNOLOGIES EGYPT LLC Chairman of the Board of Directors
Since 2018	WE DO TECHNOLOGIES LIMITED (UK) Chairman of the Board of Directors

Since 2018 **WE DO TECHNOLOGIES ESPAÑA - SISTEMAS DE INFORMACIÓN S.L.**
Chairman of the Board of Directors

Since 2018 **WE DO TECHNOLOGIES MÉXICO S.DE R.L. DE C.V.**
Chairman of the Board of Directors

Since 2018 **PRAESIDIUM SERVICES LIMITED**
Chairman of the Board of Directors

Since 2018 **Style Sage, Inc.**
Member of the Board of Directors

Since 2018 **CIValue Systems Ltd**
Member of the Board of Directors

Since 2018 **EXCELLIUM, GROUP, S.A.**
Chairman of the Board of Directors

Since 2018 **EXCELLIUM, SERVICES, S.A.**
Member of the Board of Directors

Does not hold any shares of Sonaecom, S.G.P.S., S.A.

Maia, 5th April 2019