



(Translation from the Portuguese original)

General Meeting's Preparatory Information

**(Article 289 of the Portuguese Companies Code and
article 21-J of the Portuguese Securities Code)**

SONAECOM, S.G.P.S., S. A.

Head Office: Lugar do Espido - Via Norte - Maia
Registered at Maia Commercial Registry
Sole Registry and Tax Id nr. 502 028 351
Share Capital: 230.391.627,38 Euros

**Full names of the Members of the
Management and Supervisory
Statutory Bodies as well as of the
Board of the Shareholders' General
Meeting**

**(Paragraph a) of no. 1 of article 289 of the Portuguese
Companies Code)**

STATUTORY BODIES

Mandate: 2024/2027

Board of Directors

Chairman - Ângelo Gabriel Ribeirinho dos Santos Paupério

Member – Maria Cláudia Teixeira de Azevedo

Member – João Pedro Magalhães da Silva Torres Dolores

Member – Eduardo Humberto dos Santos Piedade

Member – Cristina Maria de Araújo Freitas Novais

Statutory Audit Board

Chairman – João Manuel Gonçalves Bastos

Member – Maria José Martins Lourenço da Fonseca

Member – Óscar José Alçada da Quinta

Substitute - António Augusto Almeida Trabulo

Statutory External Auditor

EFFECTIVE - PwC – PRICE WATERHOUSE COOPERS & ASSOCIADOS, Sociedade de Revisores Oficiais de Contas,Lda., represented by Joaquim Miguel de Azevedo Barroso

SUBSTITUTE: Catarina Isabel Vieira Pereira

Board of the Shareholders' General Meeting

Chairman – Manuel Eugénio Pimentel Cavaleiro Brandão

Secretary – Maria da Conceição Henriques Fernandes Cabaços

SONAECOM, S.G.P.S., S. A.

Head Office: Lugar do Espido - Via Norte - Maia
Registered at Maia Commercial Registry
Sole Registry and Tax Id nr. 502 028 351
Share Capital: 230.391.627,38 Euros



Shareholders' Remuneration Committee

Sonae, SGPS, S.A., represented by João Nonell Günther Amaral

Sontel, BV, represented by Frederico José Ortigão da Silva Pinto

Company's Secretary

Secretary – Célia da Conceição Azevedo Neves Sá Miranda

Substitute – Ana Catarina Santos

SONAECOM, S.G.P.S., S. A.

Head Office: Lugar do Espido - Via Norte - Maia
Registered at Maia Commercial Registry
Sole Registry and Tax Id nr. 502 028 351
Share Capital: 230.391.627,38 Euros



Positions held by the Members of the Statutory Bodies in other Companies

**(Paragraph b) of no. 1 of article 289 of the Portuguese
Companies Code)**

SONAECOM, S.G.P.S., S. A.

Head Office: Lugar do Espido - Via Norte - Maia
Registered at Maia Commercial Registry
Sole Registry and Tax Id nr. 502 028 351
Share Capital: 230.391.627,38 Euros

Board of Directors

Ângelo Gabriel Ribeirinho dos Santos Paupério

Offices held in companies in which Sonaecom is a shareholder

Chairman of the Board of Directors of SONAE INVESTMENT MANAGEMENT - SOFTWARE AND TECHNOLOGY, SGPS, S.A.

Chairman of the Board of Directors of Público - Comunicação Social, S.A.

Chairman of the Board of Directors of NOS, SGPS, S.A.

Offices held in other entities

Non-Executive Member of the Board of Directors of Sonae - SGPS, S.A.

Member of the Board of Directors of Efanor Investimentos, SGPS, S.E.

Chairman of the Board of Directors of Sonae Holdings, S.A.

Member of the Board of Directors of MCRETAIL, SGPS, S.A.

Member of the Board of Directors of Sonae Sierra, SGPS, S.A.

Chairman of the Board of Directors of SC – Sonae Capital Investment, SGPS, S.A.

Member of the Board of Directors of Sonae Indústria, SGPS, S.A.

Member of the Board of Directors of Love Letters – Galeria de Arte, S.A.

Chairman of the Board of Directors of Enxomil - Consultoria e Gestão, S.A.

Vice-Chairman of the Board of Directors of APGEI - Associação Portuguesa de Gestão e Engenharia Industrial

Chairman of the Board of Directors of Enxomil - Sociedade Imobiliária, S.A.

Member of the Board of Directors of Fundação Manuel Cargaleiro

Member of the Board of Directors of Violas, SGPS, S.A.

Maria Cláudia Teixeira de Azevedo

Offices held in companies in which Sonaecom is a shareholder

Member of the Board of Directors of SONAE INVESTMENT MANAGEMENT - SOFTWARE AND TECHNOLOGY, SGPS, S.A.

Member of the Board of Directors of Público - Comunicação Social, S.A.

Non-Executive Member of the Board of Directors of NOS, SGPS, S.A.

Offices held in other entities

Member of the Board of Directors and CEO of SONAE - SGPS, S.A.

Member of the Board of Directors of Efanor - Serviços de Apoio à Gestão, S.A.

Member of the Board of Directors of Efanor Investimentos, SGPS, S.E.

Member of the Board of Directors of SC – Sonae Capital Investment, SGPS, S.A.

Chair of the Board of Directors of MCRETAIL, SGPS, S.A.

Member of the Board of Directors of Sonae Holdings, S.A.

Chair of the Board of Directors of Sonae Sierra, SGPS, S.A.

Member of the Board of Directors of Sonae Indústria, SGPS, S.A.

Chair of the Board of Directors of Sparkfood, S.A.

Chair of the Board of Directors of IMPARFIN - Investimentos e Participações Financeiras, S.A.

Chair of the Board of Directors of Linhacom, S.A.

Chair of the Board of Directors of Praça Foz - Sociedade Imobiliária, S.A.

Member of the Board of Directors of SETIMANALE - SGPS S.A.

Member of the Board of Directors of Casa Agrícola de Ambrães, S.A.

Member of the Board of Directors of Realejo – Sociedade Imobiliária, S.A.

Director of Tangerine Wish, Lda.

Vice-Chair of the Board of BRP – Associação Business Roundtable Portugal

Chair of the Board of Directors of Musti Group Plc

João Pedro Magalhães da Silva Torres Dolores

Offices held in companies in which Sonaecom is a shareholder

Non-Executive Board Member of NOS - SGPS, S.A.

Member of the Board of Directors of Sonae Investment Management – Software and Technology, SGPS, S.A.

Offices held in other entities

Executive Board Member of Sonae - SGPS, S.A.

Executive Board Member of Sontel BV

Executive Board Member of Sonae Investments BV

Member of the Board of Directors of Sonae Holdings, S.A.

Chairman of the Board of Directors of Sonae Corporate, S.A.

Non-Executive Board Member of MCRETAIL, SGPS, S.A.

Chairman of the Board of Directors of Sonae RE, S.A.

Non-Executive Board Member of Sonae Sierra, SGPS, S.A.

Member of the Board of Directors of Sparkfood, S.A.

Chairman of the Board of Directors of Sparkfood Ingredients, S.A.

Chairman of the Board of Directors of Flybird Holding Oy

Member of the Board of Directors of Universo, IME, S.A.

Chairman of the Board of Directors of Fashion Division, S.A.

Member of the Board of Directors of Modalfa – Comércio e Serviços, S.A.

Member of the Board of Directors of Zippy – Comércio e Distribuição, S.A.

Member of the Board of Directors of Musti Group Plc



Eduardo Humberto dos Santos Piedade

Offices held in companies in which Sonaecom is a shareholder

CEO of SONAE INVESTMENT MANAGEMENT - SOFTWARE AND TECHNOLOGY, SGPS, S.A.

Chairman of the Board of Directors of INOVRETAIL, S.A.

Member of the Board of Directors of INOVRETAIL ESPAÑA, S.L.

Member of the Board of Directors of PRAESIDIUM SERVICES LIMITED

Member of the Board of Directors of Visenze, Pte LTD

Member of the Board of Directors of OMETRIA, LTD.

Board Observer of NEXTAIL Labs Inc.

Board Observer of SIXGILL, LTD.

Member of the Board of Directors of Reblaze Technologies, LTD

Member of the Board of Directors of Hackuity, SAS

Member of the Board of Directors of Safebreach, LTD

Member of the Board of Directors of Bright Ventures Capital, SCR, S.A.

Member of the Board of Directors of Sparkfood, S.A.

Member of the Board of Directors of Codacy, S.A.

Board Observer of Vicarius, LTD

Board Observer of Iriusrisk, S.L.

Board Observer of Deepfence, Inc.

Board Observer of Sekoia.IO

SONAECOM, S.G.P.S., S. A.

Head Office: Lugar do Espido - Via Norte - Maia
Registered at Maia Commercial Registry
Sole Registry and Tax Id nr. 502 028 351
Share Capital: 230.391.627,38 Euros



Cristina Maria de Araújo Freitas Novais

Offices held in companies in which Sonaecom is a shareholder

Member of the Board of Directors of INOVRETAIL, S.A.

Member of the Board of Directors of INOVRETAIL ESPAÑA, S.L.

Member of the Board of Directors of Sonae Investment Management - Software and Technology, SGPS, S.A.

Chair of the Board of Directors of Bright Ventures Capital, SCR, S.A.

SONAECOM, S.G.P.S., S. A.

Head Office: Lugar do Espido - Via Norte - Maia
Registered at Maia Commercial Registry
Sole Registry and Tax Id nr. 502 028 351
Share Capital: 230.391.627,38 Euros

Statutory Audit Board

Offices held by the Members of the Statutory Audit Board in other companies are the following:

João Manuel Gonçalves Bastos

Shareholder and President of the Board of Arcádia Group

Maria José Martins Lourenço da Fonseca

President of the Statutory Audit Committee of Sonae - SGPS, S.A.

Member of the Statutory Audit Committee of MCRETAIL, SGPS, S.A. (previously Sonae MC SGPS, S.A.)

Member of the Statutory Audit Committee of Ibersol SGPS, S.A.

President of the Statutory Audit Committee of SDSR - Sports Division SR, S.A.

President of the Statutory Audit Committee of AEGE - Associação para a Escola de Gestão Empresarial

Member of the Supervisory Board of Ordem dos Revisores Oficiais de Contas (OROC)

Óscar José Alçada da Quinta

Member of the Board of Directors of Óscar Quinta, Canedo da Mota & Pires Fernandes, SROC

Member of the Fiscal Council of Caetano-Baviera - Comércio de Automóveis, S.A.

Member of the Fiscal Council of BA GLASS I - Serviços de Gestão e Investimentos, S.A.

Member of the Fiscal Council of Sonae Arauco Portugal S.A.

Member of the Fiscal Council of Cerealis, SGPS, S.A.



Board of the Shareholder's General Meeting

Offices held by the Members of the Board of the Shareholders' General Meeting in other companies are the following:

Manuel Eugénio Pimentel Cavaleiro Brandão

Partner of Vieira de Almeida e Associados – Sociedade de Advogados, SP, RL

Chairman of the Board of the Shareholders' General Meeting of MCRETAIL, SGPS, S.A.
(previously Sonae MC SGPS, S.A.)

Chairman of the Board of the Shareholders' General Meeting of LEICA – Aparelhos Ópticos de Precisão, S.A.

Chairman of the Board of the Shareholders' General Meeting of DELABIE PORTUGAL, S.A.

Chairman of the Board of the Shareholders' General Meeting of APFS – Associação Portuguesa de Facility Services

Chairman of the Board of the Shareholders' General Meeting of ALTRI – SGPS, S.A.

Chairman of the Board of the Shareholders' General Meeting of Ramada Investimentos e Indústria, S.A.

SONAECOM, S.G.P.S., S. A.

Head Office: Lugar do Espido - Via Norte - Maia
Registered at Maia Commercial Registry
Sole Registry and Tax Id nr. 502 028 351
Share Capital: 230.391.627,38 Euros



Maria Conceição Henriques Fernandes Cabaços

Partner of Vieira de Almeida e Associados – Sociedade de Advogados, SP, RL

Chair of the Board of the Shareholders' General Meeting of O-PITBLAST, S.A.

Secretary of the Board of the Shareholders' General Meeting of MCRETAIL, SGPS, S.

Secretary of the Board of the Shareholders' General Meeting of ATEP – Amkor Technology Portugal, S.A.

Secretary of the Board of the Shareholders' General Meeting of DELABIE PORTUGAL, S.A.

Secretary of the Board of the Shareholders' General Meeting of ALTRI, SGPS, S.A.

Secretary of the Board of the Shareholders' General Meeting of Ramada Investimentos e Indústria, S.A.

SONAECOM, S.G.P.S., S. A.

Head Office: Lugar do Espido - Via Norte - Maia
Registered at Maia Commercial Registry
Sole Registry and Tax Id nr. 502 028 351
Share Capital: 230.391.627,38 Euros

Paragraph b) of no. 1 of article 21-J of the Portuguese Securities Code

- **Share Capital:** 230.391.627,38 EUR
- **Total number of shares on the 7th of April of 2025:** 311.340.037 with a nominal value of 74 cents of euro each
- **Total number of own shares on the 7th of April of 2025:** 5.571.014 with a nominal value of 74 cents of euro each
- **Total number of voting rights on the 7th of April of 2025 (excluding own shares):** 305.769.023