

(Translation from the Portuguese original)

Chairman of the Board of the Shareholders'
Meeting of
Sonaecom, SGPS, S.A.
Lugar do Espido, Via Norte,
4470-177 Maia

Maia, 24th March 2026

Proposal number 3

Proposal

Taking into consideration that:

- Under the provisions of subparagraph (c) of no. 1 of article 376 and article 455 of the Portuguese Companies Code (*Código das Sociedades Comerciais*), the Shareholder's General Meeting is responsible for carrying out the general appraisal of the management and supervision of the Company;
- The Board of Directors has diligently performed its management duties during the 2025 financial year, in particular in conducting the Company's business, defining and monitoring its strategy, and promoting appropriate corporate governance, internal control, risk management and compliance mechanisms with the applicable legal and regulatory obligations;
- The Statutory Audit Board (*Conselho Fiscal*) and the Statutory External Auditor (*Revisor Oficial de Contas*) have performed their supervisory duties rigorously, independently and diligently, in particular by monitoring the Company's activities, overseeing the preparation and disclosure of financial and non-financial information, and verifying compliance with the applicable legal, statutory and regulatory provisions;
- These corporate bodies have contributed to the promotion of high standards of transparency, integrity and accountability in the conduct of the Company's business, including the proper disclosure of information to the market and to the shareholders;

It is proposed to the Shareholders' General Meeting, pursuant to and for the purposes of paragraphs 1 and 2 of article 455 of the Portuguese Companies Code, that a vote of praise be approved in favor of the members of the Board of Directors, the members of the Statutory Audit Board and the Statutory External Auditor of the Company.

On behalf of the Board of Directors,